

Skillfully Leading

in the New
World of Work



FUTURE-FIT LEADERSHIP SERIES



MDA
LEADERSHIP

Skillfully Leading in the New World of Work

The work environment is undergoing its greatest changes in at least two generations.

Major shifts in workforce diversity, work-life fusion, flexible work arrangements, employee experience expectations, and burnout and well-being trends have combined to redefine the leader-employee dynamic to a human-to-human relationship. Add these new cultural requirements to a dynamic, often disruptive, marketplace mixed with ever-evolving technologies and one thing is clear: It's imperative that organizations upskill their leaders and teams to not only survive, but thrive in this new world of work.

Change starts with leadership. Managerial and leadership skills are in dire need of an upgrade. No wonder HR leaders in Gartner's 2023 global survey identified "Improving

Leader and Manager Effectiveness" as their top priority. Now is the time to upskill your team for this new era, combining the fundamentals of effective leadership with the latest science on what works, what is most needed now, and why.

Each of the offerings in this four-part series leverages the best research-based, science-informed findings from neuroscience, behavioral science, and leading-edge organizational practices. These innovative development sessions will equip your leaders to effectively embrace the new workplace reality and the future of work with confidence and competence.

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Future-Fit Leadership Series

Target audience:

Mid-level and frontline leaders

Format:

- 2-hour, 4-hour, and full-day options
- Live virtual, in-person facilitated, and blended delivery
- Train-the-trainer capability



Optimizing Your Work and Well-Being: Get More Done with Less Stress

Reshape your daily work to maximize your productivity and minimize stress and burnout—and help your team do the same. With work increasingly unmanageable and responsible for unnecessarily high emotional costs, we need practical, brain-based strategies and tips that help us get more done and improve our well-being. We can change this.



Coaching in the New World of Work

To address major workplace shifts in flexible work arrangements and employee expectations for more inclusive, human-centered leadership, your leaders must lean into their roles as coaches like never before. This offering combines the fundamentals of effective coaching with the latest neuroscience and behavioral science findings to achieve coaching's powerful triple agenda of strengthening relationships, accelerating development, and improving performance.



Fostering Psychological Safety to Improve Team Performance

One of the most essential elements of high-performance teams is psychological safety. High psychological safety correlates with higher engagement and retention, greater cost-saving process improvements, and more marketable product and service innovations. In short, to learn, adapt, and win in today's world, teams and organizations must operate in psychologically-safe environments. This session provides a research-based four-part framework and specific practices your leaders can easily apply to enhance psychological safety and boost team performance.



Science Hacks for Day-to-Day People Leadership

Thousands of leadership books and articles spout advice for today's leaders. But what does the latest and best science tell us really works? This session delivers the maximum impact in the minimum amount of time, offering over two-dozen evidence-based practices your leaders can apply now to significantly improve, even revolutionize, their day-to-day leadership impact.

Leadership Matters™

The need for great leadership is urgent. At the speed business moves, you can't afford to wait, and you can't afford to get it wrong.

We know how to build *your* next generation of leaders—and it starts by really getting to know *you*. Curiosity is in our nature. It's what drives us to dig deeper, tuning in to every nuance of your business until we truly understand what makes you unique. It's how we bring you the insight and clarity to make more confident talent decisions. And how we design the right development experiences that will transform your leaders in life-changing ways.

Leadership is complicated. So team with a trusted advisor who can make it simpler. We've got superior expertise and proven methodologies to help you grow great talent faster. So you can stand ready for business with a leadership pipeline prepared to power your success.

Continuity Trust Partnership
RESULTS Sustainability Achievement
Collaboration Alignment Impact
Accord



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